

Subsection 1.—Minimum Wages for Females.

The accompanying table gives summary figures as to the minimum rates of wages in force under these Boards during 1931. Orders and amendments issued from time to time have appeared in summary form in the *Labour Gazette*. In some provinces these orders include regulations as to employment conditions, terms of employment, sanitary conditions, etc., and all provide for variations under licence from the Boards to permit lower rates of pay for handicapped employees, etc., and to meet special conditions in the nature of emergencies.

In this table the figures for adult learners and for minors and apprentices are shown in a range covering both classes. There is considerable variation in the rates for such classes in the various industries and the time allowed for such periods

3.—Minimum Wages and Maximum Hours of Labour for Female

Industry or Occupation.	Alberta.				British Columbia (k).				Manitoba (a).			
	Wages per Week.		Hours—		Wages per Week.		Hours—		Wages per Week.		Hours—	
	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.
Factories.....	\$ 12-50	\$ 6-00-10-00	9	48	\$ 14-00	\$ 7-00-12-00	8	48	\$ 11-00-12-00	\$ 8-00-11-00	9	48-50
Dressmaking.....	12-50	(g)6-00-10-00	9	48	14-00	7-00-13-00	8	48	(h)12-00	(g)6-00-11-00	(m)	50
Millinery.....	12-50	(g)4-00-10-00	9	48	14-00	7-00-13-00	8	48	12-00	(u)5-00-10-00	(m)	50
Tailoring.....	12-50	(g)6-00-10-00	9	48	14-00	7-00-13-00	8	48	12-00	6-00-11-00	9	50
Fur-sewing.....	12-50	(g)6-00-10-00	9	48	14-00	7-00-13-00	8	48	(h)12-00	8-00-10-50	9	48
Fruit and vegetable canning, etc.....	12-50	9-00-10-00	9	48	14-40	11-00	10	48	-	-	-	-
Printing, etc.....	12-50	7-00-11-00	9	48	14-00	7-00-13-00	8	48	12-00	8-00-11-00	9	48
Laundries, etc.....	12-50	9-50-11-50	9	48	13-50	8-00-12-00	-	48	(h)12-00	9-00-10-50	9	50
Retail stores.....	12-50	7-50-11-00	(m)	52	12-75	7-50-12-00	-	48	12-00	7-00-11-00	(m)	48
Hotels, restaurants, etc.	†14-00-16-50	†10-00-14-00	9	48-56	14-00	12-00	-	48	12-50	-	10	48
Theatres, amusement places, etc.....	(p)14-00	-	9	48	(p)14-25	-	-	48	(h)12-00	-	9	48
Personal service, hair-dressing, etc.....	(p)14-00	(g)6-00-12-00	9	48	(p)14-25	10-00-13-00	-	48	12-00	(g)8-00-11-00	(m)	48
Offices and clerical work	14-00	(g)7-50-12-00	9	48	15-00	11-00-14-00	-	48	(h)12-50	8-00-11-50	8	44
Telephone and telegraph	(z)14-00	(g)7-50-12-00	9	48	15-00	11-00-13-00	8	48	-	-	-	-
Elevator operators.....	-	-	-	-	-	-	-	-	-	-	-	-

*Cities and towns only.

†Applicable to certain cities and towns only.

(a) In Manitoba, in brickyards and in seasonal and casual employment in industries not otherwise covered, a minimum wage of \$12 per week or 30 cents per hour is established.

(b) For Ontario the ranges of rates shown for experienced adults cover the various rates set for localities according to population.

(c) Seasonal canneries included under separate order; 18 to 60 years of age, 18 to 25 cents per hour; other ages 15 to 20 cents.

(d) The Factory Act provides for maximum hours for female employees, 10 per day and 60 per week.

(e) Textile and knitting factories: \$10.00-\$12.00 for experienced adults, \$5.00-\$10.00 for minors and learners; boot and shoe and leather trades: \$8.00-\$12.50 for experienced adults, \$5.00-\$11.00 for minors and learners; various classes of clothing and tobacco factories: \$9.00-\$12.50 for experienced adults, \$6.00-\$11.00 for minors and learners. These rates to be paid for 44-55 hours per week in clothing factories and for 60-55 hours in tobacco factories, *pro rata* for additional hours.

(f) The Factory Act provides for maximum hours, for female employees, 10 per day and 55 per week.

(g) Probationary period without minimum rate.

(h) Winnipeg and vicinity only, under order.

(i) In mail order houses and in retail stores in certain cities and towns.

(k) In the fishing industry a minimum rate of \$15.50 per week (48 hours) or 32½ cts. per hour is set for experienced workers (12 months); \$12.75 to \$14.75 under one year.